

clccyouth.com student ministry – application package

Dear Potential Volunteer Leader,

I'M GLAD THAT YOU ARE INTERESTED IN WORKING WITH CLCC STUDENT MINISTRIES!

Christian Life Community Church is always looking for volunteer leaders to serve on our team here at clcc youth. We believe that solid ministry is built on relationships between our adult staff and our students. Relationships are key to students feeling loved and understanding God's love in practical ways. This is when real spiritual growth takes place in a student's life.

The quality of our staff is very important. We are looking for men and women who have a growing commitment to Christ and desire to care for our students. We are not looking for people who view student ministry as an extension of their social life or as strictly good times. We are looking for people who will commit to being spiritual leaders of our junior high and high school students. With the aid of prayer and consideration, read the enclosed material. I encourage you to arrange to observe one of our mid-week services or other weekly programs before making your decision. Because we place high value on this ministry, we place great value on our staff.

Once we have received your application, we will call you to schedule an appointment. All information will be kept strictly confidential. In the meantime, please feel free to observe one of our weekly programs.

Youth ministry is a great way to invest your time and serve the Lord! I am looking forward to meeting with you and spend some time talking about your hopes and desires for ministry. If you have any need to reach me, please feel free to call or email.

Grace and Peace,

**Chris Luff
Lead Youth Pastor
604.853.4166
chris@clccyouth.com**

**Chad Langerud
SRHI Pastor
604.853.4166
chad@clccyouth.com**

**Jeremy Postal
Young Adults Pastor
604.853.4166
jeremy@clccyouth.com**

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THE PURPOSE & VISION:

As the youth of CLCC we are striving for the same vision as our church body. God calls us to love Him, love others and reach out to the world (Matt 22:37-39, 28:19-20). By following His command we will be *living our greatest life*. As leaders of our youth we want to exemplify this so that our youth in turn can also be examples to their circles of influence. It is breathtaking to imagine what our group would look like if our students really committed wholeheartedly to this. Imagine what their schools would look like! If you want to be a part of pursuing this goal with us, then come live your greatest life as a part of our leadership team: learning, growing and sharing what God's doing through you.

'CLCCYOUTH EXISTS TO HELP STUDENTS LIVE THEIR GREATEST LIFE BY LOVING GOD, LOVING OTHERS, REACHING THE WORLD'

LOVING GOD – Loving God is about turning anything and everything into worship. We have all been so uniquely created. To truly love Him we are to acknowledge the way He has designed us so we can relay our love in accordance with that. Therefore, loving Him looks a little differently coming from each of us; whether it is painting, singing, creating something, writing, dancing, studying the Word, picking up garbage, contemplative thinking, spending time with people, obeying what he has asked us to do, or just thinking about who Jesus is - it's all giving God our love!

LOVING OTHERS - At clccyouth we think it is important to share life and faith in Jesus with others. This means that we aim to clearly demonstrate the life of Jesus in what we do with our friends, our family, and in our community. Sharing Jesus with others happens best when we live like disciples following him. After all, we have been given this special gift of a heart forgiven and hope everlasting – that is something worth sharing and showing to others...it isn't meant to be kept a secret!

REACHING THE WORLD - Reaching out is an action and we want to act in a very meaningful and practical way – service. God loves everyone and we can show his love by serving one another. Serving is about fulfilling REAL needs around us. These needs can be met by asking ourselves the question, "What things can I do to help people?" Because people only care about how much you know once they know how much you care. Lets be people who care...and show it!

Here are some things we would love to see stem out of clccyouth:

- Students know and experience true Christ-centered spirituality.
- A high value and importance on family ministry.
- Helping students along the path of dreams to reality.
- D3's becoming the very epicenter of clccyouth.
- High visibility and influence in the local middle and high schools.
- Training and empowering artists in the heart of worship.
- Community building and intimacy remains key.
- Smooth transitions of students from IMPACT>CLCC Youth>Young Adults.
- Continue to develop an extraordinary team of Adult and Student Leaders who are spiritual leaders and ministers.
- Network of prayer from sources like parents, peers, family, church body.

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Expectations of clccyouth volunteers:

- Be COMMITTED to God and to clccyouth.
- You need to attend weekly youth nights (unless you are involved specifically in other areas with the ministry) and be a *regular* attendee of Christian Life Community Church. Other activities are optional, but we do encourage you to come. To maintain consistency and build relationships, it would be great if you could come out.
- Mingle with students from any school and make newcomers feel welcome. New people WILL feel out of place, so the more people who say “hi” and learn their names, the better. This doesn’t mean that you have to spend hours with them, but let them know that they are noticed. Don’t forget to say “hi” the next week too! Remember their names!! Everyone is welcome no matter what they look, smell, or talk like!
- Participate wholeheartedly. Any game can be fun if you want it to be. Be the first to jump up when it is time to get in a team or a line, etc. Look for people not participating and pull them in. Clap, yell, scream, and cheer...when appropriate. No staff should be sitting on the sidelines. Watch for people cheating or for the game breaking down and seek to correct it. Help with any props that may be needed.
- Commit to tithing.
- If you are in a boyfriend/girlfriend relationship, we do expect that you stay sexually pure and continue to be above reproach in all that you do. Set an excellent standard in all that you do.
- Please dress *very* modestly; the last thing that we want is to be a subject of lust for our students!
- Actively look for ways to make the evening run smoother; be available for set up and tear down.
- Follow through on responsibilities.
- If you are driving students anywhere, seatbelts and speed limit is a must!
- Promote activities through phone calls, emails, and personal contacts.
- Be available to meet with students one-on-one as time permits.
- Attend *ALL* staff training meetings/leadership meetings and be pro-active in scheduling monthly mentoring with Chris or Chad.
- Pray regularly for clccyouth.
- Be on time for all activities (at least 15 minutes early unless specific ministry requirements require more).
- If you have a concern or question about anything involving clcc youth, please contact Chris or Chad immediately – before chatting about an issue or situation with another youth leader or student. Thanks!!
- It is very important that you let us know beforehand if you are unable to attend an event – especially one that you are specifically helping out with. Please make arrangements so the leadership and youth in your care are properly looked after.

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clccyouth volunteers Boundaries!!

utilize careful judgement at all times in the exercise of personal freedom, particularly when associated with and/or relating to students, either publicly or privately. We recognize that many of us have opinions and practices on certain lifestyle issues that differ from one another e.g. use of tobacco or alcohol. Furthermore, the Bible, to which we attribute the ultimate authority for all Christian life, is not explicit on every issue within our culture. Nevertheless, many Christians have historically condemned the use of alcohol and the tragic consequences of its abuse in particular, and more recently, the use of tobacco products.

Lifestyle issues are complicated further by the reality that we are in a position of trust and influence. Therefore, with respect to such issues as the use of alcoholic beverages, tobacco products, entertainment, gambling, and other behavioural matters that are open to abuse, misuse and misunderstanding, the following biblical principles must be followed:

- The Bible condemns self-indulgence while commanding self-control (Gal. 5:19-25).
- The Bible commands respect of one's body (1 Thes. 4:4; 1 Cor. 6:18-20).
- Community interests are to be put ahead of self-interest (Phil. 2:3-5).

Personal Liberty is to be set aside:

- When its exercise could hinder a student's spiritual development;
- when its exercise could be misunderstood in such a way as to hinder one's own witness, or that of clcc youth;
- when culture abuse suggests the need for Christian leaders to exercise self-restraint;
- when an action could endanger another person's safety or well-being.

Please Note: This is not intended to be a legalistic definition of right and wrong. It is meant to provide principles to limit the experience of Christian liberty because of the position of influence that we find ourselves in.

- **Be purposeful in who you talk to and hangout with @ youth. ALWAYS ALWAYS watch for the new person or someone who looks like they are feeling left out.**
- **No driving girls home alone in your car if you are a guy – no driving guys home alone in your car if you are a girl – EVER! It is not acceptable and there is no exception. Sometimes there are sticky situations that seem unavoidable – but they are. Call someone, get help, make two trips, be honest, do what it takes to avoid it. This sets parents minds at ease, covers the ministries reputation, and watches out for you!**
- **No dating youth members – staff/student relationships are an ABSOLUTE NO! It may be flattering to you, but have nothing to do with it. Talk to Chris or Chad immediately.**
- **Girl leaders will work closely with and minister to girls and guy leaders will work closely with and minister to guys...mingling is cool, but a defined standard is an EXCELLENT example for students as well as making a disciplined attempt at focus – not distraction.**
- **Dating fellow youth staff is no problem (unless your married!!!), but please keep your focus on the students during ministry nights. PLEASE...no PDA...whether you like it or not, students are watching you very closely. Keep it clean – keep it Christ-centered.**
- **Language boundaries – no swearing permitted. In no way can foul language be promoted by staff...this includes coarse joking, rude remarks, gossip, inappropriate sarcasm, and negativity. Please and Thank You ☺**

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Qualities of clccyouth volunteers!

- **Positive Attitude** – The ability to work with and see people and situations in a constructive way.
- **Servanthood** – The willingness to sacrifice time and energy for others without needing anyone to notice.
- **Team Player** – The mind-set of looking out for others and lifting others up.
- **Growing Edge** – A hunger for personal and spiritual growth...we can only take students as far as we are.
- **Follow-Through** – A commitment to clcc youth for an entire year; fulfill any specific ministries or jobs taken.
- **Integrity** – Trustworthiness and solid character; consistent words and walk are key.
- **Discipline** – The willingness to do what is required regardless of personal mood; youth nights are for students so please stay student minded.
- **Relational** – The ability to make others feel comfortable – every student counts and needs to be known, greeted, and cared for.
- **Sense of Humour** – Ability to laugh at yourself, try new things and have a good time learning from your mistakes!!
- **Be Patient** – Be patient with yourself: don't stress if your learning curve is high! Just be willing to learn. Also be patient with others: remember everyone is at a different place. Reach out and love people where they're at!! Feeling comfortable & connecting with students takes time – going to camps, retreats, and special events will help intensify and solidify your relationship with students. The more you invest, the more you will get out of it, so take initiative.

WHAT STUDENTS NEED FROM CARING ADULTS:

Changing the youth world happens one student at a time. Students do not connect to programs, they connect to people. The most effective way to influence students is through significant relationships with key people in their lives. Our goal is to develop leaders who will minister to students...Students need adults who will:

- Love God and let Him live through them;
- Be interested in their lives;
- Take initiative to spend time with them;
- Pray for them;
- Be real;
- Say encouraging words;
- Believe in them;
- Laugh;
- Go to 'their world';
- Remember their names and care for them;
- Share God's love through personal experiences;
- Be consistent in life and ministry;
- Be patient;
- Enjoy life.

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HOW TO BECOME A CLCCYOUTH VOLUNTEER: THE APPLICATION!

1. Express Interest

You may have an interest in serving God by loving students but are unsure as to where you can help. We will help you with this. Some of the most “unlikely people” make the greatest youth workers, so take the next step as you prayerfully consider this ministry.

2. Initial Contact by CLCC Staff

This is an opportunity for us to briefly connect and hear your desire to be involved in ministry. We will also give you a general overview of the ministry and arrange for you to visit and observe our programs.

3. Receive Youth Ministry Material

This packet gives you the basic information that will help you make decisions about our ministry. We have tried to give you a good idea of what it’s like, but the clear picture happens when you observe a program.

4. Observe Programs

Before you fill out the application, we encourage you to observe a program. This is a good opportunity to get a better feel for the ministry without having expectations and responsibilities placed on you. You will have a chance to meet students, other staff, and write down any questions you may have for our future meeting. It WILL be natural for you to feel uncomfortable while observing a program (students don’t typically go out of their way to make you feel welcome until you get to know them.)

5. Complete Application Package

This application package was developed to obtain appropriate information for our screening process. *So fill it out but keep the first information portion for your own personal reference.* We request two references. You can choose a (1) pastor, (2) close friend, and/or (3) an employer within the last year.

6. Interview with Chris or Chad

This is an opportunity for you to share thoughts from your observations, describe your spiritual journey, and communicate your gifts and desires for working in clcc youth ministry. We will then discuss a more specific job description.

7. Prayerfully Consider Your Commitment

We want you to take time to pray and think through your commitment. We also encourage you to seek the counsel of family and/or friends regarding your commitment.

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8. Return the Signed Commitment Sheet and Complete the Criminal Record Check

After you have decided that you want to make a commitment, sign the commitment sheet and return it to us. Hand in criminal record check to be put in a secure file.

9. Begin Ministry

We will discuss the beginning date when you turn in the commitment sheet and we have received the Criminal Record Search back. This date may vary depending on your intended involvement.

10. Evaluation Meeting

At your one and two month mark, we will meet to evaluate your feelings and perceptions regarding your involvement and fit into clcc youth. We will continue to evaluate throughout the year and adjust your role to better fit your style, personality, and strengths.

What You Can Expect From CLCC

Structure and Leadership

Encouraging Words

Training and Learning Opportunities

Communication of Support and Direction

Challenge to Develop Your Ministry

Congrats!! You have almost made it through the package! I know that it seems like a lot of material, but through this ‘process’ you will learn valuable information to help make your transition into clccyouth much easier. Now, please complete the application and send out your reference forms. If you have any questions or need any additional assistance – please feel free to call or email us.

- Chad Langerud

- Chris Luff

- Jeremy Postal

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APPLY YOURSELF...
To the Youth of Abbotsford

Christian Life Community Church

(Please answer each question as completely as possible)

Name: _____

Street Address: _____ City: _____

Email Addy: _____ Postal Code: _____

Home Phone: _____ Cell Phone: _____

Personal Web Page: _____ Age & Birthday: _____

Marital Status: _____

Family Members (if Applicable):

<u>Name</u>	<u>Age</u>	<u>Birthdate</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Briefly describe your family background and current family situation.

Occupation: _____ Employer: _____

Work Status: Full Time Part Time Student

Which Age Group are you hoping to work with?

_____ IMPACT (grades 6-8) _____ CLCCYOUTH (grades 9-12)

INTERESTS:

Sports Interests/Involvement:

Hobbies and Interests:

Do you have any vocal/song leading strengths? Do you play any instruments? Which ones?

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Drama Experience?

SPIRITUAL HISTORY

Briefly describe how and when you became a Christian.

How would you describe the current health of your spiritual life?

Describe your devotional and prayer life.

Name the person or people who have had the greatest influence on your life and briefly describe why and how.

During my personal time with God in the last three days, God has been teaching me...

How do you handle confrontation?

Are there any special issues or concerns happening in your life right now that would have an impact on your commitment and involvement in the youth ministry (i.e. relationships, other commitments, etc.).

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LEGAL/LIFESTYLE CONCERNS

In caring for students we believe that it is our responsibility to seek an adult staff that is able to provide healthy, safe, and nurturing relationships. Please answer the following questions honestly.

Are you/do you smoke cigarettes, cigars, pipes, etc.? yes no occasionally

Are you using illegal drugs? yes no occasionally

Have you ever gone through treatment for alcohol or drug abuse? yes no

If yes, please describe.

Have you ever been ticketed for speeding, reckless driving, or driving under the influence? yes no If yes, please explain.

Have you ever been arrested, detained, or questioned by police for any other illegal actions of any type. (Be specific).

Have you ever had sexual relations with a minor after you have become an adult? yes no

Have you ever been accused or convicted of any form of child abuse? yes no

If yes, please explain _____

Can it be assumed that you do not have a criminal record? yes no

If I asked those who knew you best, what would they say about your emotional stability and consistency?

If a student asked you to go with them to see a movie or watch a video, how would you respond? If you said yes, how would you decide what is acceptable?

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Would you feel comfortable recommending all of your music to a student? Why or why not?

If you had a free afternoon and money was no object, how would you spend it?

MINISTRY

Please list the date and activities of other ministry experiences that you have been involved in here at Christian Life Community Church. What were your reasons for ending that ministry?

Why are you interested in working with clccyouth?

What would you say are the talents and/or spiritual gifts you feel that God has given you and how will these contribute to your success as a clccyouth staff?

Serving in youth ministry takes time and commitment. We want leaders who will make youth a priority. What does commitment mean to you?

What are some of your expectations of clccyouth and its staff?

How well do you know your Bible? (circle one)

- Bible? What's that?
- I know where my Bible is.
- I know the books of the Bible.
- I read it rarely.
- I read it weekly.
- I read it almost daily.
- I feel comfortable teaching others from it.

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How have you gained the amount of Bible knowledge that you presently possess?

Do you currently know or have a history with any of the students from Christian Life Community Church? yes no If yes, please explain.

How long have you attended Christian Life Community? _____
Have you been baptized in water by immersion? yes no If not, would you like to be? y n
Are you a member of Christian Life Community Church? yes no
If not, why not? Are you interested in joining?

Do you have a spiritual accountability partner? yes no
Are you open to greater spiritual accountability? yes no
Is there anything else you feel that we need to know about you? yes no
If yes, please explain.

Please give the enclosed reference forms to two people who can testify to your commitment to Christ and life testimony. They can fax it to 604.852.7227 ATTN: Chris or Chad

The information contained in this application is correct to the best of my knowledge. I, the undersigned, give my authorization to Christian Life Community Church or it's representatives to release any and all records or information relating to work with minors. CLCC may contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a youth worker. I also understand that the personal information will be held confidential by Christian Life Community Church staff.

Date: _____ Signature: _____

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Prayer Support Team

Ministry is something that is powered by the strength and leading of God in our life and must be looked upon as such. We can often be *doing* the task of ministry without actually *being* a minister. *Being* an adult leader at clccyouth.com is more than simply doing a task or feeling important. Leadership at clccyouth.com is more about *being* ministers who are focused on *being* apart of growing students closer to Christ.

Most of us have extremely busy lives and finding time to pray is difficult. There's church, youth, school, friends, down time, work, and recreation that continually demands our time and attention. We must learn to pray – to slow down and take time, to talk to God, to meet with God, and to walk with God. We must bathe our ministry in prayer. We must have a community of people from around us who will commit to pray for us. This is a vital part of your commitment to clccyouth.com – to pray and have others praying for you.

Each adult leader will be required to have a prayer-support team of at least 5 people who know you and who will commit to covering you in a support of regular prayer. Individuals on your prayer team will be expected to pray for you at least a couple of times a week – they will also be periodically sent prayer letters and updates from clccyouth.com. See the next page....

Your Prayer Support Team:

Name: _____

Mailing Address: _____

Phone Number: _____ and _____

Signature of Commitment: _____

Name: _____

Mailing Address: _____

Phone Number: _____ and _____

Signature of Commitment: _____

Name: _____

Mailing Address: _____

Phone Number: _____ and _____

Signature of Commitment: _____

Name: _____

Mailing Address: _____

Phone Number: _____ and _____

Signature of Commitment: _____

Name: _____

Mailing Address: _____

Phone Number: _____ and _____

Signature of Commitment: _____

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RETURN THIS PAGE ALONG WITH APPLICATION

Time to Commit

After spending time in prayer and discussing with my family and friends the commitment involved with being a clcc youth staff, I choose to commit to the following:

- I acknowledge the Lordship of Jesus Christ in my life and have a personal relationship with him.
- I am committed toward growing and maturing my relationship with God through personal devotions, active and regular attendance at CLCC, and involvement in accountability.
- I am committed to choices and a lifestyle that are both godly and “above reproach” knowing that my lifestyle is a model for the students that I work with (see Expectations and Boundaries).
- I am making a commitment to clcc youth for the entire school year (Sept. 1 – July 1).
- I will attend all youth staff meetings and will make a committed attempt to attend youth staff functions, retreats, and seminars.
- I will make a committed attempt to help recruit at least one other adult volunteer for our growing need in clcc youth.
- I understand, agree, and will work hard to fulfill the purposes and vision of clcc youth.
- I am committed to releasing back to God my tithe as an act of trust and obedience to God.
- Because I am making a significant commitment and my presence is important, I agree to be consistent and timely to youth events. I also agree to communicate with Jeremy if I will be absent.
- I am committed to praying for the students in my “Pastor’s of Ten”, my team leader, and the staff of clcc.
- I understand that my commitment is to God. I will be accountable to God and the leadership of clcc youth, understanding that lack of commitment on my part directly influences the students in our church and the name of Jesus.

Signature: _____ Date: _____

CLCC YOUTH STAFF MINISTRY REFERENCE

_____ is applying to become a volunteer youth worker with clcc youth at Christian Life Community Church and has given your name as a personal reference. This volunteer staff position will be in close contact with students and we want to ensure that these relationships will be healthy ones. Please complete the form below and fax to 604 852-7227 ATTN: Pastor Chris or Pastor Chad. We may ask you some follow-up questions. Your response will remain confidential; please do not return this to applicant.

Please use the following scale to respond to question #3:

1- low 2 – below average 3 – average 4 – very good 5 – excellent

1. Describe your relationship with/to this person.

2. How long have you known this person?

3. How would you rate his/her ability at the following?

Involvement in peer relations?	1	2	3	4	5
Emotional Maturity?	1	2	3	4	5
Resolving Conflict?	1	2	3	4	5
Following through with commitments?	1	2	3	4	5
Ability to relate to students?	1	2	3	4	5
Spiritual Maturity?	1	2	3	4	5
Hard worker?	1	2	3	4	5

4. What are this applicants greatest strengths?

5. Do you have any concerns regarding this person working with students?

Thank-you for taking the time to fill this out. If you have any questions regarding this reference, please call Pastor Chris or Pastor Chad at 604.853.4166

Your Name: _____ Date: _____

Contact Phone Numbers: _____

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Please use the following scale to respond to question #3:

1- low 2 – below average 3 – average 4 – very good 5 – excellent

6. Describe your relationship with/to this person.

7. How long have you known this person?

8. How would you rate his/her ability at the following?

Involvement in peer relations?	1	2	3	4	5
Emotional Maturity?	1	2	3	4	5
Resolving Conflict?	1	2	3	4	5
Following through with commitments?	1	2	3	4	5
Ability to relate to students?	1	2	3	4	5
Spiritual Maturity?	1	2	3	4	5
Hard worker?	1	2	3	4	5

9. What are this applicants greatest strengths?

10. Do you have any concerns regarding this person working with students?

Thank-you for taking the time to fill this out. If you have any questions regarding this reference, please call Pastor Chris or Pastor Chad at 604.853.4166

Your Name: _____ Date: _____

Contact Phone Numbers: _____